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NOTICE OF EXECUTIVE DECISION TO BE MADE

The following Executive Decisions are due to be made by the CABINET MEMBER FOR GOVERNANCE on TUESDAY, 23 FEBRUARY 2021.

1. Review of the Mayoral Protocol (GV110L) (Pages 3 - 32)
2. Member-Level Meetings - 2021/2022 (GV000L) (Pages 33 - 48)

Reports relating to the decision(s) to be taken are attached to this notice, unless they contain confidential or exempt information. A meeting will not necessarily take place when the decision is made. Please contact Democratic Services for more information.

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Agenda Item 1

For publication

Review of the Mayoral Protocol (GV110L)

Meeting:	Cabinet Member for Governance
Date:	23 February, 2021
Cabinet portfolio:	Governance
Directorate:	Corporate

1.0 Purpose of the report

- 1.1 To report on the findings of the two-yearly review of the Mayoral Protocol.
- 1.2 To ensure that the protocol is up to date with current best practice and guidance for the Mayoralty and Civic Office, and to provide guidance on matters that have arisen since the protocol was implemented in December 2018.

2.0 Recommendations

- 2.1 That the Mayoral Protocol be approved and implemented with immediate effect.
- 2.2 That the Mayoral Protocol be reviewed after a period of two years.

3.0 Reasons for recommendations

- 3.1 To ensure that the Mayoral Protocol is updated regularly to reflect current best practice and respond to changes and developments dynamically.

4.0 Report details

- 4.1 As first citizen of the borough, the Mayor of Chesterfield carries out important civic ceremonial duties as representative of the residents of

the borough. The Mayor also carries out statutory functions including chairing meetings of the Full Council.

- 4.2 Prior to 2018, the Mayor-Elect was provided with a Mayoral Training Manual which provided detailed guidance and information on all aspects of the Mayoralty. In order to provide the key information in a more concise format that was available to all elected members and officers, the Mayoral Protocol was developed and approved and implemented in December, 2018, following consultation with the political groups.
- 4.3 The protocol aims to ensure that the Mayoralty continues to contribute towards achieving the council plan, particularly in supporting and encouraging community engagement, raising awareness of voluntary sector organisations and contributing to the visitor economy.
- 4.4 It was agreed that the protocol should be reviewed every two years to allow for current best practice to be taken into account and to provide guidance on any matters which may have arisen since the protocol was implemented.

Summary of updates

- 4.5 The key updates to the protocol following the review are:
 - 4.6 **Reasonable adjustments and risk assessments**
The protocol has been updated to advise on the support available to the Mayor to enable them to carry out their duties to the best of their ability. This could include reasonable adjustments, occupational health referrals or individual risk assessments.
 - 4.7 **Emergency provisions**
Due to the Covid-19 pandemic, many of the civic events had to be postponed or cancelled. The revised protocol outlines the steps that will be taken to ensure that there is a coordinated approach should another emergency situation arise.
 - 4.8 **Measuring success**
There has been an increased emphasis on demonstrating the value of the Mayoralty, a view supported by the National Association of Civic Officers. Currently, regular feedback is requested from groups who invite the Mayor to their events, and this is monitored to ensure that

the service provided by the Mayor's Office meets the needs of our customers and to identify areas for improvement.

- 4.9 Current best practice advises that we should be going further and seeking opportunities to utilise the unique role of the Mayor to support the council plan and focus on the needs of the residents of Chesterfield. In response, the protocol has been revised to include the setting of objectives for the Mayoral term and the introduction of a key performance indicator target of 95% of engagements being within the borough boundary.
- 4.10 **Mayoral allowance**
In 2019, there was an independent remuneration panel review of members allowances, the panel were also asked to make recommendations in relation to the Mayoral allowance. The revised protocol incorporates the recommendations, namely that the allowance be increased annually in line with the annual percentage pay increase as agreed each year by the National Joint Council for local government staff.
- 4.11 The review of the protocol included further equality analysis. This highlighted an opportunity to increase procedures regarding the distribution of the Mayoral allowance between the Mayor and their Mayoress/Consort. The revised protocol ringfences a portion of the Mayoral allowance which can be claimed by the Mayoress/Consort through the Civic Office. More information can be found in the equality impact assessment attached at appendix 2.
- 4.12 **Code of conduct**
The review identified a need for greater clarity on the members code of conduct expectations for the Mayor as well as the Mayoress/Consort; this has been addressed in the revised protocol.

5.0 Alternative options

- 5.1 The alternative option would be to continue with the existing protocol however this would respond to the equality and diversity issues considered during equality analysis and also leave areas open to interpretation that have not been defined in the current protocol such as risk assessing events and emergency procedures.

6.0 Implications for consideration – Council Plan

6.1 The revised protocol will have positive implications on the council plan by aligning the objectives of the Mayoral term with the priorities within the council plan.

7.0 Implications for consideration – Financial and value for money

7.1 The revised protocol will have a positive impact on value for money by carefully assessing engagements which are outside the borough boundary and prioritising events that add value to the residents of the borough.

8.0 Implications for consideration – Legal

8.1 See section 10 below on risk management.

9.0 Implications for consideration – Human resources

9.1 There are no human resources implications. The Mayor and Mayoress/Consort receive secretarial support from within the Democratic Services team.

10.0 Implications for consideration – Risk management

Description of the Risk	Impact	Likeli-hood	Mitigating Action	Impact	Likeli-hood
The new arrangements for the allowance distribution between the Mayoress/Consort could be challenged as the Mayoress/Consort role is not recognised in the Local Government Act 1972.	H	M	As part of the equality impact assessment, considerations emerged that have the potential to negatively impact the Mayoress/Consort if the ringfence on the allowance was not introduced. The political groups have been consulted on the proposals and their input has been fed into the protocol review.	M	L

Mayor not meeting the behaviour standards as set out in the Members Code of Conduct and implications for the Mayoress/Consort who may not be an elected member.	M	H	The revised protocol cross references with the Members' Code of Conduct, specifically in relation to conduct in the office of Mayor. Whilst the Members' Code of Conduct cannot apply to non-elected Members, the public should expect that the conduct of the Mayoress/Consort should match that expected of an elected member. The protocol outlines the steps that the Council is able to take in reducing the impact if the Mayoress/Consort acts in a way that is inconsistent with the Code of Conduct.	M	L
Lack of awareness for support available e.g. reasonable adjustments, occupational health, training etc.	H	M	A determining factor when considering the role of Mayor is the ability to carry out the demands of the role over a lengthy period. The revised protocol highlights what support is on offer and ensures that a conversation around reasonable adjustments and support forms part of the preparations for the Mayoral term.	L	L

11.0 Implications for consideration – community wellbeing

- 11.1 Through the increase in support for reasonable adjustments and risk assessments to ensure engagements are carried out safely, the Mayor will continue to support a wide range of events in the local community.

12.0 Implications for consideration – Economy and skills

- 12.1 The civic calendar includes key events that attract residents and visitors into the town centre such as the Civic Service and Parade and Remembrance events.

13.0 Implications for consideration – Climate Change

- 13.1 The revised protocol ensures that the majority of Mayoral activity takes place within the borough, reducing the need to travel long distances. In addition, the Mayoral car is a hybrid vehicle with low emissions.

14.0 Implications for consideration – Equality and diversity

- 14.1 The protocol is anticipated to have a positive impact on the characteristics of age and disability and long-term conditions by raising awareness of the support that is available for current and future Mayors and defining when there might be a need for risk assessments for activities to ensure the safety of the Mayor and Mayoress/Consort and others in attendance.
- 14.2 There will also be a positive impact on gender and gender reassignment due to the ringfencing of part of the Mayoral allowance and administration of this via the Civic Office rather than through the Mayor.
- 14.3 The equality impact assessment contains further details and is attached at appendix 2.

Decision information

Key decision number	N/A
Wards affected	All wards

Document information

Report author
Rachel Appleyard, Senior Democratic and Scrutiny Officer
Background documents
These are unpublished works which have been relied on to a material extent when the report was prepared.
<i>This must be made available to the public for up to 4 years.</i>
Appendices to the report
Appendix 1 Revised Mayoral Protocol
Appendix 2 Preliminary Equality Impact Assessment

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Mayoral Protocol

Approved by: Cabinet Member for Governance
Date: December 2020
For review: December, 2022



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Mayoral Allowance

Payment of allowances to the Mayor and Deputy Mayor is authorised by Section 3(5) and 5(4) of the Local Government Act 1972. The Mayor receives an allowance to reimburse the Mayor and Mayoress/Consort for the expenses they may incur in undertaking their duties.

For 2020/21, the Mayoral allowance is £6,211 for the Mayor. The Deputy Mayor will receive a £500 advance from their Mayoral Allowance. Mayoral allowances are paid net of tax.

The Mayoral allowance was reviewed as part of the Independent Remuneration Panel review of members allowances in 2019. It was recommended by the Panel and approved by Full Council that the allowance would continue to be increased in line with annual percentage pay increase as agreed each year by the National Joint Council for local government staff until 31 December, 2023.

A £1000 payment from the Mayor's allowance is paid in May to cover up front costs i.e. clothing, subsequently a purse system will be operated by the civic office to cover expenses. This can be handled in 2 ways by arrangement with the civic office at the start of the civic year;

- a) Expenses are claimed each week retrospectively and reimbursed in cash as soon as practicable
- b) The civic office allocates an amount of money each week to cover the likely expenses of the following week. Any overspend to be claimed as per method a).

The advance for the Deputy Mayor is paid as a single instalment upon taking office in May.

The allowances are intended to cover:-

- ◆ **Reasonable** costs of necessary clothing and associated items, e.g. hats, footwear, dry cleaning costs, for the Mayor and Deputy, and their Mayoress/Consorts.
- ◆ Official Christmas cards and postage. These can be produced quite cheaply in-house if required (usually about £100).
- ◆ Hospitality after the Christmas Council Meeting (usually about £100 for drinks and nibbles).

- ◆ Reasonable costs of hospitality for personal guests visiting the Mayor's Parlour (includes stocking the mayoral drinks cupboard).
- ◆ Donations and collections at church services and charity events.
- ◆ As a general guide a donation to church collections or at charity events should not exceed £5 per couple.
- ◆ Tickets and raffles at galas, fetes, charity or other fund raising events.
- ◆ Refreshments.
- ◆ Admission.

On occasions when the Council requests the Mayor or Deputy Mayor to host visits to the Parlour, the costs of hospitality are met by the Council, for example a visiting delegation from a twin town.

The expenses of the Annual Council Meeting, Mayoral Dinner and Mayor's Civic Service are currently met by the Council.

Actual expenditure should be accurately recorded by the Mayor and Mayoress/Consort and the Deputy Mayor and Deputy Mayoress/Consort and receipts provided for items of expenditure. A form is provided by the Members and Civic Support Officer for this purpose. This allows the Council to keep under review the adequacy of the mayoral allowance to meet costs incurred.

In recognition of the expenses incurred by the Mayoress/Consort in their role as support to the Mayor, it is recognised that a portion of the Mayoral allowance should be ringfenced for legitimate expenditure for him/her also. An allowance of £1,500 from the Mayoral Allowance will be ringfenced for expenditure by the Mayoress/Consort and expenses can be claimed via the Civic Office. The Mayoral Allowance must not be used for any expenditure relating to nominated charities, this includes the purchase of tickets for events or for non-related mayoral expenditure.

Please note:- The allowance is public money and is, therefore, open to scrutiny and Freedom of Information Requests.

Annual Council Meeting and Civic Dinner

The Annual Council Meeting takes place usually on the second Wednesday in May, in the Council Chamber.

At this meeting the retiring Mayor and Mayoress are thanked for their year's contribution to the life of the Borough and presented with their former Mayor badge and a record of their Mayoral year. A formal vote of thanks is given at the Annual Business Meeting which usually takes place two weeks before the Annual Council Meeting. The new Mayor is proposed and seconded, and elected by Members of Council. The Mayor then reads a speech on the State of the Borough, highlighting the main recent achievements and future plans for the Council. The Mayor's Chaplain is also appointed at this meeting.

After the meeting official photos of the Mayor, Mayoress/Consort and their family are taken, before the Mayor, Members of Council and guests leave the Town Hall for the venue of the civic dinner.

At the chosen venue there is a half hour drinks reception, followed by dinner and entertainment. The reception is an opportunity for the Mayor to circulate and to meet representatives of local organisations and invited guests. Invited guests include Members of Council and their partners, Aldermen and Freemen, civic heads of North East Derbyshire District Council, Derbyshire County Council, Bolsover District Council, the local MPs, Lord Lieutenant and Duke and Duchess of Devonshire.

The Mayor chooses the menu, identifies someone to propose the Toast to the Mayor and also suggest musicians to play during the meal. The Chief Executive identifies the person who will propose the Toast to the Borough. The Mayor can invite 10 guests on a complimentary basis, any additional guests must be paid for at the ticket price agreed for that year.

Transport is provided for the Mayor, Mayoress/Consort and Deputies, to and from the venue. Transport is also provided from the Town Hall to the venue for guests and Members of Council.

These events are the first opportunity many local people will have to meet the new Mayor.

Civic Service

Before taking office the Mayor elect meets with the incumbent Vicar of Chesterfield and if appointing an alternative, their chaplain/advisor, to consider the Order of Service, suitable hymns and readings. They may also agree to do one of the readings, or if not, may nominate another person to do it.

The Civic Service takes place during the morning of the first Saturday after Mayor-making in a non-Borough Council election year. Invitations are issued to the same people who attended the Annual Council Meeting and additional Mayoral guests and local organisations.

It begins with a brief reception for distinguished guests in the Mayor's Parlour, followed by a parade, with participation from local uniformed units including cadets, scouts and guides, St John Ambulance and the Territorial Army, as well as standard bearers. The Mayor leads this parade from the Town Hall to the Church. On arrival at the Church, the Mayoral party is greeted by the Vicar of Chesterfield, enters the church through a guard of honour made up of standard-bearers, and the Mayoral and civic parties are then shown to their reserved seats near the front of the church.

After the service the parade forms up again outside the Church and proceeds back to the Town Hall via the Market Place. The purpose of these parades is to show the new Mayor to the townspeople, and this is why it is held on a day when many people are in the town centre.

When the parade reaches the Town Hall, the Mayoral and civic parties form up on the Town Hall steps, so that the Mayor can take the salute as the rest of the parade marches past, before dismissal.

The parade is followed by a civic reception for all guests and representatives of the participating organisations. The Mayor may announce their nominated charity and may call upon a representative of the organisation to say a few words about the cause to be supported.

Managing Engagements

A full set of engagement sheets will be provided by the Members and Civic Support Officer every week, to discuss future events and look back at the previous week's engagements. This usually follows the legal signing meeting.

The engagement sheet gives details of the event and any relevant background information, correspondence and speeches will be attached.

The Member and Civic Support Officer can assist with writing speeches for engagements. This must be arranged with the Member and Civic Support Officer at least two weeks in advance of the engagement.

Chauffeurs are also provided with engagement sheets, so that they have all the necessary information about times, venues, refreshments and parking.

Invitations

The Mayor should not accept verbal invitations. They should ask the person to contact the Members and Civic Support Officer by either writing a letter or an email, giving full details of the event and of the expected role of the civic head, this should include all their contact details.

The Mayor is provided with a Mayoral business card which details the office contact details. These can be given to anyone who asks about invitations. A response can then be made, after the Mayor has had chance to consider this event, during the weekly discussions with the Mayoral and Civic Support Officer.

Invitations are considered in order of priority. The engagement must be relevant or appropriate to the Borough, the community or the mayoralty. In particular for engagements outside of the Borough there must be evidence of a clear value or benefit to the Borough from the Mayor's attendance.

Therefore each engagement will be judged against the following criteria:-

1. Does it represent the Borough in a civic leadership role within the community?
2. Does it support the council's vision and objectives?
3. Does it show support for a particular local community, charity or project within the Borough?
4. Does it promote community and social cohesion?
5. Does it promote the heritage and civic traditions of the Borough?
6. Does it promote involvement in the democratic process?

An engagement will normally only be accepted if at least 3 of the above criteria are met. Any exceptions will be at the discretion of the Service Director – Corporate.

Invitations to purely commercial events, or to any event that could be seen as party political, need very careful consideration, and you may need to seek further advice.

Once an invitation has been accepted by the Mayor, subsequent invitations for the same date and time may be offered to the Deputy Mayor. This is the decision of the Service Director.

Most invitations are for the Mayor and Mayoress/Consort, but occasionally the Mayor will be invited alone. Invitations to the Mayoress/Consort only, do occur and the Mayoress/Consort may be asked to make a speech.

If an invitation specifically excludes the Mayoress/Consort on the grounds of gender then the invitation will normally be declined. Any exceptions will be at the discretion of the Service Director.

All declined invitations will be filed, with the reason recorded. This may be useful if there are any future questions about why an invitation was declined. Mayors should refer such questions to the Civic Office.

It may be more appropriate for other Members of Council to represent the Borough at some events, e.g. the Leader of the Council, and Executive Members. This could include events of a political nature or events where they would be required to speak on behalf of the Council.

Requests are also received for organisations or societies to visit the Town Hall. These should be treated in the same way as any other invitation, and referred in writing to the Mayoral and Civic Support Officer, for consideration.

The Mayor may issue invitations to individuals and organisations to visit the Parlours, but anyone wishing to make such a visit should first liaise with the Members and Civic Support Officer over dates and confirm the details in writing.

If the Mayor wishes to invite friends, family or colleagues to visit the Parlour, refreshments may be provided but the cost should be paid from the mayoral allowance. On occasions when the Council requests the Mayor or Deputy Mayor to host visits to the Parlour, the costs of hospitality are met by the Council.

Invitations outside the Borough

Generally only invitations to events within the Borough are accepted, but there are some occasions where attendance at events outside the Borough is possible, these are:-

- ◆ the Royal Garden Party
- ◆ certain civic events for Derbyshire Civic Heads
- ◆ events where there is some Chesterfield involvement or relevance

Guidance should be sought before attending any events outside the Borough.

In some cases it will be suggested that the civic head of the relevant local authority be invited instead of the Mayor of Chesterfield.

If the inviting authority charges for their civic dinners, this cost will be met by the Mayor from the Mayoral Allowance.

Charity Events

Invitations to certain fund-raising events arranged for mayoral charitable appeals in other parts of Derbyshire may be accepted, but any costs e.g. tickets, donations and transport to the venue must be met from the Mayoral Allowance.

The Chains of Office will not be permitted to be worn on these occasions.

Civic and Charitable Out of Borough Events

The Mayor receives regular invitations from Mayors and Chairs of other principal Derbyshire authorities (i.e. Districts and County Council) to civic and charitable events. Where these are purely civic events, e.g. church services or civic dinners, for North East Derbyshire District Council or Bolsover District Council these are treated as engagements that the Mayor may attend and for which civic transport will be provided, subject to a normal limit of two engagements per authority.

Invitations from other authorities for civic events would not be regarded as official Mayoral duties. The Mayor may choose to attend but the cost of transport must be met by the Mayor from the Mayoral Allowance. The Chains of Office will not be permitted to be worn on these occasions.

The Chains of Office and the Robes if appropriate may be worn to other authorities' civic occasions, with the necessary permissions being given by the inviting authority.

If the inviting authority charges for attendance at the civic event this cost will be met by the mayor from his/her mayoral allowance.

For invitations from another authority to attend a charitable event the cost of transport must be met by the Mayor and not from the Mayoral Allowance.

The mayoral chauffeur/attendant and the part-time chauffeurs take their instructions from the Member and Civic Support Officers.

Risk assessments and emergency provisions

Where there are concerns about the health and safety of the Mayor and Mayoress/Consort, the Mayor's Office may request risk assessments to be submitted. A risk assessment is in place for engagements at the town hall; this is reviewed annually.

A discussion will be held with the Mayor-Elect before their year of office starts to understand any reasonable adjustments that may be needed to support them to carry out their duties to the best of their ability. Elected members are also able to access the Council's Occupational Health service, more information can be provided by the Senior Democratic and Scrutiny Officer.

During an emergency period (e.g. the Covid-19 pandemic), a conversation will be held with the Mayor to discuss the impact on upcoming engagements and additional measures that may be needed. Before cancelling an engagement, other options will be considered first including holding the engagement in a virtual format or postponing it to later in the year. Cancelling engagements is a last resort and relevant guidance will be considered when making a decision to cancel engagements. If an engagement must be cancelled, the decision will be made by the Service Director – Corporate.

Mayor's role in Operation London Bridge protocol

The Mayor has a key role in the implementation of the Council's protocol for Operation London Bridge. The Mayor will be briefed on the protocol at the start of their year in office. Details of the protocol must be kept confidential; the documents carry the security classification "Official Sensitive". Refer to the separate protocol documents for full details.

Measuring success

Serving as Mayor of Chesterfield is a privilege that only a select few of our councillors will experience during their time as an elected member. Therefore, it is important that the Mayor is able to achieve the most out of their term of office as well as meeting as many of the residents during their term as possible.

The National Association of Civic Officers recommend setting objectives for each Mayoral term along with key performance indicators to demonstrate the unique value of the role of First Citizen of the Borough.

Before the beginning of each Mayoral term, the Member and Civic Support Officer will meet with the Mayor-Elect to discuss their objectives for the year. This could include raising awareness of a particular section of the community or promoting the work of charities and voluntary sector organisations operating within the borough. The Deputy Mayor will be briefed on the Mayor's objectives so they can provide support when they take part in civic engagements on behalf of the Mayor.

The Mayor's Office regularly requests feedback from groups who have attended visits in the parlour or have invited the Mayor to their event, this is to ensure the service provided by the office meets the needs of our customers and to identify areas for improvement. The feedback contributes to the key performance indicators for the service and will be shared with the Mayor.

The Mayor's Office also measure, as percentages of the total number, engagements that are within and outside the borough boundary and to work towards a target of 95% of engagements within the borough boundary. This ensures that consideration is always given to events out of the borough and the benefit they may have to the borough's residents, as detailed in section 7.

Conduct in the office of Mayor

Part 5 of the Council's Constitution sets out the Codes of Conduct by which the Mayor, as an elected member, must abide.

The Protocol on Member/Officer Relations states that "The Mayor has a representative role on behalf of the Council and the Borough to local residents and those who work or study in the Borough. The position is non-political and this must be reflected when invitations to functions are accepted. It is reasonable for the Mayoralty to be supportive of local business, but the Office should not be abused with regard to commercial promotions. The Mayor should not use his or her Office, nor Council officers, to by-pass recognised systems of working."

Though the Council invites the Mayor to choose a Mayoress/Consort as their support for their Mayoral term, the Mayoress/Consort is not recognised in law. The Mayoress/Consort is expected to meet the same standards as the Mayor during the Mayoral Term. If a Mayoress/Consort acts in a way that is inconsistent with the codes of conduct, the support for the Mayoress/Consort will be withdrawn at the discretion of the Service Director – Corporate in consultation with the Monitoring Officer.

Chains of Office

The Chains of Office refer to the Mayoral chain and Mayoress' collarette. These are stored for safety in the Council's vault, and the Council is responsible for their safe keeping.

The Members and Civic Support Officer or Mayor's Attendant, as appropriate, will assist the Mayor and Mayoress in the placing of the Chains.

Placement of the Chains can take place either:-

- ◆ In the Town Hall, for engagements taking place in Parlour/Council Chamber etc
- ◆ in the Town Hall, before onward travel to an external engagement
- ◆ at the Mayor's home, only if appropriate
- ◆ at the venue, if appropriate

The Mayor's Attendant is responsible for the protection of the Chains of Office and will request their removal if they consider there is inappropriate use or risk to the Chains.

The Members and Civic Support Officer is responsible for arranging for any repairs that may be needed.

Nominated Charities

The Mayor may choose a suitable local charity or charities (normally no more than three) to be the recipients for funds donated or raised by the Mayor. The involvement of the Mayor would be to raise the profile of the nominated charities by attending events the nominated charity would organise but not to personally actively fund raise.

The announcement of the chosen charity or charities will be made at both the Civic Dinner and after the Mayor's Parade in May.

The Members and Civic Support Officer holds the independent bank account for any donations or funds raised for the Mayor's chosen charities.

It is not the role of the Mayor to actively fund raise and if any decision to hold an event i.e. Christmas Coffee Morning is made, then a small group of experienced selected volunteers, should be formed especially to organise the event.

The Mayoral and Civic Support Officer will not provide administrative services for fund-raising, rather decision-making and the fund-raising work should be done by those selected to help for these occasions.

Royal Garden Party

Every year Chesterfield Borough Council receives an invitation through the Local Government Association from the Lord Chamberlain's Office giving dates of the Royal Garden Parties in May or June, to which the civic heads are invited.

Invitations are issued for a specified number of people, based on the population of the local authority area. Chesterfield is usually offered two places.

Applications must be sent, with names, by a date in January each year. This will be done by the Members and Civic Support Officer. No alterations or substitutions are possible after that date.

All nominees should be British or Irish citizens, resident in the UK. Children are allowed to attend only if they are aged between 18 and 25 and unmarried. Elderly or infirm people should be accompanied. If a person is disabled this should be indicated on the application form. Only people who have never attended one of these royal garden parties are eligible to be nominated. All representatives from the same council should attend on the same date.

Detailed advice is provided each year on how to complete the online application form. This is at <http://gardenparties.lga.gov.uk/>

Based on the information submitted in January, invitations to approved nominees will be sent directly from Buckingham Palace two weeks before the event.

The event is intended to recognise the contribution to society made by civic heads and council employees. The Mayor will attend the Royal Garden Party, along with the Mayoress/Consort, following the end of their year in office in recognition of their service. Employees with over 25 years' service will be entered into a prize draw for the second invitation as a reward and in recognition of their service to the council. The consent of the employee will be sought prior to entering their name into the draw. The employee will be able to invite a guest of their choice.

Civic transport is provided to take the Borough Council party to and from London.

The Borough Council pays a lunch allowance for the Mayor and Mayoress/Consort, because of the distance and duration of the journey. The subsistence allowances for Members of Council do not cover this event, since it is not an approved duty. The Borough Council classes it as a mayoral duty, and pays an allowance at the prevailing rate for Members' lunchtime subsistence. Other expenses should be met from the mayoral allowance.

Twinning Activities

As civic head, the Mayor may play a key role in twinning activities. The Mayor, as First Citizen, is seen as the natural host for incoming visits.

In most countries the Mayor has an executive role, and civic twinning visitors expect that English Mayors have the same remit. It is usually necessary to explain how a civic Mayor in the UK differs from a European, Chinese or Namibian Mayors, to avoid misunderstandings and assumptions about the power vested in Chesterfield Mayors.

Each year the Mayor and Mayoress/Consort are invited to Darmstadt, to attend a European Weekend for the civic heads of Darmstadt's twin towns. This includes an information-sharing seminar on a local government topic, a church service, an evening social event, a tour of Darmstadt and participation in the Grenzgang, a walk around the boundaries of the town, in which large numbers of citizens also participate.

Interpreters are provided by Darmstadt council, to assist with communication, and Darmstadt council staff translate the visit programme and ensure that the programme for the visit runs smoothly. The Council funds the cost of transport to and from Darmstadt and basic expenses during travel. Darmstadt provides accommodation and all meals during the weekend. Any additional nights must be paid for by the Mayor and cannot be claimed from the Mayoral allowance.

When twin town civic representatives visit Chesterfield the Mayor may host them in the Parlour, and attend any public and social events.

Community-based twinning groups are also welcomed into the Parlour by the Mayor, if their hosts request a reception. A visit to the Town Hall to meet the Mayor may be the highlight of a twinning visit, and it demonstrates that the Borough Council endorses the twinning activities of local community-based groups.

The Mayor sends Christmas cards to the Mayors of the twin towns, and also to Chesterfield Missouri, a town with an informal relationship with Chesterfield. New Year cards are sent to Yangquan's Mayor, and also the Consul General and the local Chinese Community Association.

Training

Prior to the start of the Mayoral term or as soon after the beginning of the Mayoral term as is practicable, the Mayor will be offered training to prepare them for the role of Civic Head. This is usually provided by East Midlands Councils and is funded from the Member Development budget.

All Mayors and Mayoresses/Consorts are encouraged to attend the training as it provides useful guidance on both the statutory duties of the Mayor (e.g. chairing Full Council) as well as what the role of the first citizen of the borough entails.

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Chesterfield Borough Council Equality Impact Assessment - Full Assessment Form

<i>Title of the policy, project, service, function or strategy:</i>		Mayoral Protocol
<i>Service Area:</i>	Corporate	
<i>Section:</i>	Democratic Services	
<i>Lead Officer:</i>	Rachel Appleyard	
<i>Date of assessment:</i>	12/20	
<i>Is the policy, project, service, function or strategy:</i>		
<i>Existing</i>	<input type="checkbox"/>	
<i>Changed</i>	<input checked="" type="checkbox"/>	
<i>New / Proposed</i>	<input type="checkbox"/>	

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Section 1 – Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?

The protocol provides a point of reference in order to achieve consistency and accountability for all decisions that relate to the Mayoralty. It also outlines the key components found within the Mayoral Training Manual which contains detailed guidance on all aspects of the Mayoralty to support the Mayor during their term of office.

The protocol aims to ensure that the Mayoralty continues to contribute towards achieving the council plan, particularly in supporting and encouraging community engagement, raising awareness of voluntary sector organisations and contributing to the visitor economy.

2. Who is intended to benefit from the policy and how?

The protocol primarily seeks to benefit current and future Mayors as well as the officers who directly support them by providing a concise overview of the principles on which Mayoral decisions are taken, outlining the support for the Mayor and Mayoress/Consort in order to carry out their duties to the best of their ability and defining the key relationships.

Through achieving the outcomes of the protocol, there will also be a benefit to the Council as a whole and the residents of

Chesterfield by ensuring that the engagements undertaken by the Mayor add value and contribute towards the objectives for the year. Success will regularly be monitored through customer feedback and performance against the KPIs for the service.

3. What outcomes do you want to achieve?

The main outcome from the protocol is to ensure that current and future Mayors and Mayoresses/Consorts are informed of the expectations of the role and the support available to them, that the residents of Chesterfield see the benefit of the Mayoralty and that decisions are taken in line with agreed principles and best practice.

In recent years, there has been a rise in the number of requests for support and reasonable adjustments. The role of Mayor is a highly demanding role, therefore the need for additional support or reasonable adjustments is an important consideration when deciding whether to serve as Mayor. The revised protocol outlines the support that is on offer to elected members both in terms of reasonable adjustments but also through training to enable the Mayor to carry out their role to the best of their ability.

It is also necessary to provide greater clarity over the expectations of the Mayoress/Consort. Though this role is not provided for in the Local Government Act 1972, they will be seen as representatives of the Council to many who invite the Mayor and Mayoress/Consort to their engagements. The revised protocol refers to the expectations of the Mayor under the Members Code of Conduct and provides clarity on how these impact on the Mayoress/Consort.

The review of the protocol has also highlighted an equality issue regarding the distribution of the Mayoral allowance. In the majority of Mayoral terms, the Mayor is male whilst the Mayoress/Consort is female. Out of the last 20 years, there have only been four occasions when this was not the case. The Mayor is entitled to an allowance which covers their and their Mayoress/Consort's expenses during their term of office. Under the current protocol the Mayoress/Consort must ask the Mayor for money to cover any of their expenses. This creates an equality issue as more often than not a male Mayor has control of the allowance and has the potential to create a negative impact on the Mayoress/Consort who is expected to ask for money. As the Mayoress/Consort is not provided for in legislation, the Council is not able to provide a separate allowance; however, in recognition of the potential equality issue, the revised protocol proposes to ringfence a portion of the Mayoral allowance which can be claimed by the Mayoress/Consort through the Civic Office.

The revised protocol also reflects the increased focus on measuring success and continuous improvement which have been recommended as best practice by other local authorities and the National Association of Civic Officers. This includes working with the Mayor-Elect to develop objectives for the year, requesting feedback from engagements and working to a 95% target for engagements within the borough boundary to ensure that local residents benefit from the Mayoralty.

Section 2 – What is the impact?

4. Summary of anticipated impacts. Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.

	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long term conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender and gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion and belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Section 3 – Recommendations and monitoring

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

5. Should a full EIA be completed for this policy, project, service, function or strategy?

<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
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The protocol is anticipated to have a positive impact on the characteristics of age and disability and long-term conditions by raising awareness of the support that is available for current and future Mayors and defining when there might be a need for risk assessments for activities to ensure the safety of the Mayor and Mayoress/Consort and others in attendance.

The gender and gender reassignment characteristic will be impacted positively due to the ringfencing of part of the Mayoral allowance and administration of this via the Civic Office rather than through the Mayor, as detailed in section 1.

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	
	Date:	DD/MM/YY
Reviewed by Policy Service	Name:	
	Date:	DD/MM/YY
Final version of the EIA sent to Policy Service	<input type="checkbox"/>	
Decision information sent to Policy Service	<input type="checkbox"/>	

Agenda Item 2

For publication

Member-Level Meetings – 2021/2022 (GV000L)

Meeting:	Cabinet Member for Governance
Date:	23 February, 2021
Cabinet portfolio:	Governance
Directorate:	Corporate
For publication	

1.0 Purpose of the report

- 1.1 To seek Cabinet Member approval for the schedule of Member-level meetings for 2021/22.

2.0 Recommendations

- 2.1 That the schedule of member-level meetings for 2021/22 be considered and approved.
- 2.2 That the Senior Democratic and Scrutiny Officer be granted delegated authority to make minor amendments to the meeting diary.

3.0 Reason for recommendations

- 3.1 To enable the Democratic Services team to make the necessary arrangements for the administration of member-level meetings for 2021/22.
- 3.2 To put in place a schedule of meetings that allows the Council to forward plan for decisions that require member approval.

4.0 Report details

- 4.1 Attached for the Cabinet Member's consideration is a schedule of member-level meetings for 2021/22.

- 4.2 The schedule is based on the programme of meetings adopted by the Council in 1999 when the Cabinet system was introduced with amendments made each year since then to reflect changing circumstances.
- 4.3 From 19 March until 5 May, 2020, all member-level meetings were suspended due to the Covid-19 pandemic which prevented members from attending meetings physically. On 4 April, 2020, the Government introduced legislation permitting council meetings to take place remotely and the first virtual committee meeting took place on 5 May, 2020. Since then, all the council's decision-making bodies have returned to their normal timetable of meetings with members connecting to the meetings remotely from their individual locations.
- 4.4 As the council now has the ability to hold meetings by virtual means, a full schedule of meetings has been timetabled for 2021/22. It is unclear whether the council will be able to hold meetings remotely beyond the sunset date on the regulations which is 7 May, 2021; however, whilst meetings are still taking place remotely, meetings of the Planning Committee will continue to start at 1pm.

Decision information

Key decision number	Non-key
Wards affected	All wards

Document information

Report author
Rachel Appleyard, Senior Democratic and Scrutiny Officer
Background documents
These are unpublished works which have been relied on to a material extent when the report was prepared.
<i>This must be made available to the public for up to 4 years.</i>
Appendices to the report
Appendix 1
Meeting diary 2021/22

1 Saturday		
2 Sunday		
3 Monday		BANK HOLIDAY
4 Tuesday	10:30 Cabinet	
5 Wednesday	10:00 A&R (1)	
6 Thursday		ELECTION
7 Friday		
8 Saturday		
9 Sunday		
10 Monday		3:00 Planning; 7:00 Labour Group
11 Tuesday		
12 Wednesday	10:00 A&R (2)	5:00 ACM (Full Council)
13 Thursday		5:00 O&PSF
14 Friday		CIVIC SERVICE
15 Saturday	9:30 Employer/TU	
16 Sunday		
17 Monday	9:30 CH&SC; 10:00 A&R (3)	
18 Tuesday		5:00 CC&O
19 Wednesday		
20 Thursday	10:00 E&G	1:00 Joint Crem
21 Friday	10:00 JC E&G; 10:30 Cabinet	
22 Saturday	10:00 A&R (1)	
23 Sunday		5:00 E&WSC
24 Monday		
25 Tuesday		
26 Wednesday		
27 Thursday		SPRING BANK HOLIDAY
28 Friday		
29 Saturday		
30 Sunday		
31 Monday		
May-21		

1 Tuesday		3:00 Planning	
2 Wednesday	10:00 A&R (2)		School holidays
3 Thursday			
4 Friday			
5 Saturday			
6 Sunday			
7 Monday			
8 Tuesday			
9 Wednesday	10:00 A&R (3)		
10 Thursday			
11 Friday			
12 Saturday			
13 Sunday			
14 Monday	9:30 Employer/TU		
15 Tuesday	10:30 Cabinet		
16 Wednesday	10:00 A&R (1)		
17 Thursday			
18 Friday			
19 Saturday			
20 Sunday			
21 Monday		3:00 Planning	
22 Tuesday			
23 Wednesday	10:00 A&R (2)		
24 Thursday			
25 Friday			
26 Saturday			
27 Sunday			
28 Monday	10:00 E&G		
29 Tuesday			
30 Wednesday	10:00 A&R (3)		
	Jun-21		

1 Thursday		5:00 O&PSF	
2 Friday			
3 Saturday			
4 Sunday			
5 Monday			
6 Tuesday	10:00 JC E&G; 10:30 Cabinet		
7 Wednesday	10:00 A&R (1)		
8 Thursday		5:00 CC&O	
9 Friday			
10 Saturday			
11 Sunday			
12 Monday	9:30 Employer/TU	3:00 Planning	
13 Tuesday			
14 Wednesday	10:00 A&R (2)		
15 Thursday		5:00 E&WSC	
16 Friday			
17 Saturday			
18 Sunday			
19 Monday			
20 Tuesday	10:30 Cabinet		
21 Wednesday	10:00 A&R (3)	5:00 Full Council	
22 Thursday			
23 Friday			
24 Saturday			
25 Sunday			
26 Monday			
27 Tuesday			
28 Wednesday	10:00 A&R (1)	2:00 S&A	
29 Thursday			
30 Friday			
31 Saturday			
Jul-21			
School holidays			

1 Sunday		
2 Monday		3:00 Planning
3 Tuesday		
4 Wednesday	10:00 A&R (2)	
5 Thursday		
6 Friday		
7 Saturday		
8 Sunday		
9 Monday	9:30 Employer/TU	
10 Tuesday		
11 Wednesday	9:30 CH&SC; 10:00 A&R (3)	
12 Thursday		
13 Friday		
14 Saturday		
15 Sunday		School Holidays
16 Monday		
17 Tuesday		
18 Wednesday	10:00 A&R (1)	
19 Thursday		
20 Friday		
21 Saturday		
22 Sunday		
23 Monday	3:00 Planning	
24 Tuesday		
25 Wednesday	10:00 A&R (2)	
26 Thursday		
27 Friday		
28 Saturday		
29 Sunday		
30 Monday	BANK HOLIDAY	
31 Tuesday		
	Aug-21	

1 Friday		
2 Saturday		
3 Sunday		
4 Monday		3:00 Planning
5 Tuesday	10:30 Cabinet	
6 Wednesday	10:00 A&R (2)	
7 Thursday		
8 Friday		
9 Saturday		
10 Sunday		
11 Monday	9:30 Employer/TU	
12 Tuesday		
13 Wednesday	10:00 A&R (3)	5:00 Full Council
14 Thursday		
15 Friday		
16 Saturday		
17 Sunday		
18 Monday		
19 Tuesday		
20 Wednesday	10:00 A&R (1)	
21 Thursday		
22 Friday		
23 Saturday		
24 Sunday		
25 Monday		3:00 Planning
26 Tuesday		
27 Wednesday	10:00 A&R (2)	
28 Thursday		
29 Friday		
30 Saturday		
31 Sunday		
	Oct-21	

1	Monday	
2	Tuesday	10:00 JC E&G; 10:30 Cabinet
3	Wednesday	10:00 A&R (3)
4	Thursday	
5	Friday	
6	Saturday	
7	Sunday	
8	Monday	9:30 Employer/TU
9	Tuesday	
10	Wednesday	9:30 CH&SC; 10:00 A&R (1)
11	Thursday	
12	Friday	
13	Saturday	
14	Sunday	
15	Monday	10:00 E&G 3:00 Planning
16	Tuesday	
17	Wednesday	10:00 A&R (2) 5:00 O&PSF
18	Thursday	
19	Friday	
20	Saturday	
21	Sunday	
22	Monday	
23	Tuesday	10:30 Cabinet
24	Wednesday	10:00 A&R (3) 2:00 S&A
25	Thursday	5:00 CC&O
26	Friday	
27	Saturday	
28	Sunday	
29	Monday	
30	Tuesday	
	Nov-21	

1 Wednesday	10:00 A&R (1)	
2 Thursday		5:00 E&WSC
3 Friday		
4 Saturday		
5 Sunday		
6 Monday		3:00 Planning
7 Tuesday		
8 Wednesday	10:00 A&R (2)	
9 Thursday		
10 Friday		
11 Saturday		
12 Sunday		
13 Monday	9:30 Employer/TU	1:00 Joint Crem
14 Tuesday	10:00 JC E&G; 10:30 Cabinet	
15 Wednesday	10:00 A&R (3)	5:00 Full Council
16 Thursday		
17 Friday		
18 Saturday		
19 Sunday		
20 Monday		
21 Tuesday		
22 Wednesday	10:00 A&R (1)	
23 Thursday		
24 Friday		
25 Saturday	CHRISTMAS DAY	
26 Sunday	BOXING DAY	
27 Monday	BANK HOLIDAY	
28 Tuesday	BANK HOLIDAY	
29 Wednesday	10:00 A&R (2)	
30 Thursday		
31 Friday		
Dec-21		

1 Saturday	NEW YEAR'S DAY	
2 Sunday		
3 Monday	BANK HOLIDAY	
4 Tuesday		
5 Wednesday	10:00 A&R (3)	
6 Thursday		
7 Friday		
8 Saturday		
9 Sunday		
10 Monday		3:00 Planning
11 Tuesday		
12 Wednesday	10:00 A&R (1)	
13 Thursday		
14 Friday		
15 Saturday		
16 Sunday		
17 Monday	9:30 Employer/TU	
18 Tuesday	10:00 JC E&G; 10:30 Cabinet	
19 Wednesday	10:00 A&R (2)	
20 Thursday		
21 Friday		
22 Saturday		
23 Sunday		
24 Monday	10:00 E&G	
25 Tuesday		
26 Wednesday	10:00 A&R (3)	
27 Thursday		5:00 O&PSF
28 Friday		
29 Saturday		
30 Sunday		
31 Monday		3:00 Planning
	Jan-22	

1 Tuesday			
2 Wednesday	10:00 A&R (1)		
3 Thursday		5:00 CC&O	
4 Friday			
5 Saturday			
6 Sunday			
7 Monday			
8 Tuesday	10:30 Cabinet		
9 Wednesday	10:00 A&R (2)		
10 Thursday		5:00 E&WSC	
11 Friday			
12 Saturday			
13 Sunday			
14 Monday	9:30 Employer/TU		
15 Tuesday			
16 Wednesday	9:30 CH&SC; 10:00 A&R (3)	2:00 S&A	
17 Thursday			
18 Friday			
19 Saturday			
20 Sunday			
21 Monday		3:00 Planning	
22 Tuesday	10:00 JC E&G; 10:30 Cabinet		
23 Wednesday	10:00 A&R (1)	5:00 Full Council	School holidays
24 Thursday			
25 Friday			
26 Saturday			
27 Sunday			
28 Monday			
	Feb-22		

1 Tuesday		
2 Wednesday	10:00 A&R (2)	
3 Thursday		
4 Friday		
5 Saturday		
6 Sunday		
7 Monday		
8 Tuesday		
9 Wednesday	10:00 A&R (3)	
10 Thursday		
11 Friday		
12 Saturday		
13 Sunday		
14 Monday	9:30 Employer/TU	3:00 Planning
15 Tuesday	10:30 Cabinet	
16 Wednesday	10:00 A&R (1)	
17 Thursday		
18 Friday		
19 Saturday		
20 Sunday		
21 Monday		1:00 Joint Crem
22 Tuesday		
23 Wednesday	10:00 A&R (2)	
24 Thursday		5:00 O&PSF
25 Friday		
26 Saturday		
27 Sunday		
28 Monday	10:00 E&G	
29 Tuesday		2:30 Joint Board
30 Wednesday	10:00 A&R (3)	
31 Thursday		5:00 CC&O
Mar-22		

1 Friday		
2 Saturday		
3 Sunday		
4 Monday		3:00 Planning
5 Tuesday	10:00 JC E&G; 10:30 Cabinet	
6 Wednesday	10:00 A&R (1)	
7 Thursday		5:00 E&WSC
8 Friday		
9 Saturday		
10 Sunday		
11 Monday	9:30 Employer/TU	
12 Tuesday		
13 Wednesday	10:00 A&R (2)	
14 Thursday		
15 Friday		GOOD FRIDAY
16 Saturday		
17 Sunday		
18 Monday		EASTER MONDAY
19 Tuesday		
20 Wednesday	10:00 A&R (3)	2:00 S&A
21 Thursday		
22 Friday		
23 Saturday		
24 Sunday		
25 Monday		3:00 Planning
26 Tuesday	10:30 Cabinet	
27 Wednesday	10:00 A&R (1)	5:00 ABM (Full Council)
28 Thursday		
29 Friday		
30 Saturday		
Apr-22		

1 Sunday		
2 Monday		BANK HOLIDAY
3 Tuesday		
4 Wednesday	10:00 A&R (2)	
5 Thursday		
6 Friday		
7 Saturday		
8 Sunday		
9 Monday		
10 Tuesday		
11 Wednesday	10:00 A&R (3)	5:00 ACM (Mayor Making)
12 Thursday		5:00 O&PSF
13 Friday		
14 Saturday		
15 Sunday		
16 Monday	9:30 Employer/TU	3:00 Planning
17 Tuesday	10:00 JC E&G; 10:30 Cabinet	
18 Wednesday	9:30 CH&SC; 10:00 A&R (1)	
19 Thursday		5:00 CC&O
20 Friday		
21 Saturday		
22 Sunday		
23 Monday	10:00 E&G	
24 Tuesday		1:00 Joint Crem
25 Wednesday	10:00 A&R (2)	
26 Thursday		5:00 E&WSC
27 Friday		
28 Saturday		
29 Sunday		
30 Monday	Bank Holidays on 2nd and 3rd June for Platinum Jubilee	
31 Tuesday		School Holidays
May-22		

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